
Agency Summary

DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

Agency Mission

The mission of the Department of Environmental Management is to protect, restore, manage, and promote Rhode Island's environment and to preserve and improve our quality of life.

Agency Description

The Department of Environmental Management has a broad charge inclusive of environmental protection and natural resources. The Department promotes economic opportunity that preserves the State's resources and maintains Rhode Island's high quality of life for a sound economy. The work of the Department impacts Rhode Island's economy both directly (e.g., through agriculture, fisheries, permitting for land development) and indirectly (e.g., contributing to tourism, protecting against climate change). The Department is central to Rhode Island's efforts to confront climate change, including both mitigation of emissions from the electricity, transportation, and heating sectors and resiliency to the impacts of climate change (e.g., sea level rise, intense heat, flooding). The Department is charged with ensuring residents have equal access to environmental benefits and to prevent any segment of the State's population from bearing a disproportionate share of environmental risks and pollution. It ensures all residents and visitors will have the opportunity to enjoy a diverse mix of well-maintained, scenic, and accessible facilities and outdoor recreation opportunities and that the state's natural habitats are managed to maintain species biodiversity. The Department ensures air, water, and land resources are restored and maintained to protect public health and ecological integrity and educates residents and corporate entities to practice an environmental ethic based upon an understanding of their environment and how their interactions affect it, including preventing pollution and minimizing waste at the source. One of the top cross-cutting priorities of the Department is improving customer service. This includes training for all staff and development of improved systems and feedback. A critical component of this effort is the Department's LEAN government initiative, which is aimed at reducing waste, standardizing processes, and producing clear, predictable, and reliable regulations.

Statutory History

R.I. General Laws § 42-17.1 establishes the Department of Environmental Management.

Budget

Department Of Environmental Management

	2018 Actuals	2019 Actuals	2020 Enacted Budget	2020 Revised Budget	2021 Recommended
Expenditures by Program					
Office of Director	9,746,132	10,363,872	10,981,666	11,013,118	11,170,811
Bureau of Natural Resources	45,135,033	41,530,426	59,511,592	60,749,399	58,865,135
Bureau of Environmental Protection	25,519,881	25,327,458	31,625,640	31,768,170	32,361,648
Total Expenditures	80,401,046	77,221,757	102,118,898	103,530,687	102,397,594
Expenditures by Object					
Salary And Benefits	47,352,557	48,844,582	53,138,857	52,201,249	54,470,530
Contract Professional Services	5,488,763	5,132,917	7,107,895	7,581,240	7,523,308
Operating Supplies And Expenses	13,599,561	14,845,790	16,358,516	16,617,323	17,348,170
Assistance And Grants	4,736,524	3,857,197	6,534,623	7,147,505	6,872,374
Subtotal: Operating	71,177,405	72,680,486	83,139,891	83,547,317	86,214,382
Capital Purchases And Equipment	9,223,641	4,541,271	18,929,007	19,933,370	16,133,212
Operating Transfers	0	0	50,000	50,000	50,000
Subtotal: Other	9,223,641	4,541,271	18,979,007	19,983,370	16,183,212
Total Expenditures	80,401,046	77,221,757	102,118,898	103,530,687	102,397,594
Expenditures by Source of Funds					
General Revenue	40,345,594	41,449,791	43,623,975	43,542,012	46,259,572
Federal Funds	20,537,647	20,965,162	32,309,520	32,166,793	32,114,651
Restricted Receipts	13,975,142	12,221,761	16,060,848	17,189,655	16,628,124
Operating Transfers From Other Funds	5,542,663	2,585,043	10,124,555	10,632,227	7,395,247
Total Expenditures	80,401,046	77,221,757	102,118,898	103,530,687	102,397,594
FTE Authorization	400.0	395.0	394.0	394.0	405.0

Personnel Agency Summary

Department Of Environmental Management

	FY 2020		FY 2021	
	FTE	Cost	FTE	Cost
Classified	392.0	29,405,124	403.0	30,406,116
Unclassified	2.0	278,050	2.0	278,761
Subtotal	394.0	29,683,174	405.0	30,684,877
Transfer In		18,388		18,479
Overtime (1.5)		1,152,953		1,043,426
Seasonal/Special Salaries/Wages		3,621,347		3,795,485
Turnover		(962,677)		(686,050)
Total Salaries		33,513,185		34,856,217
Benefits				
FICA		2,278,061		2,379,238
Health Benefits		4,977,931		5,221,016
Holiday		388,482		374,463
Payroll Accrual		167,416		175,290
Retiree Health		1,913,894		1,764,437
Retirement		7,825,465		8,512,543
Subtotal		17,551,249		18,426,987
Total Salaries and Benefits	394.0	51,064,434	405.0	53,283,204
Cost Per FTE Position		129,605		131,563
Statewide Benefit Assessment		1,136,815		1,187,326
Payroll Costs	394.0	52,201,249	405.0	54,470,530
Purchased Services				
Buildings and Ground Maintenance		20,600		20,600
Clerical and Temporary Services		6,250		6,250
Design and Engineering Services		7,076,240		7,028,740
Information Technology		65,000		45,000
Medical Services		22,000		22,000
Other Contracts		227,150		236,718
Training and Educational Services		4,000		4,000
University and College Services		160,000		160,000
Subtotal		7,581,240		7,523,308
Total Personnel	394.0	59,782,489	405.0	61,993,838
Distribution by Source of Funds				
General Revenue	319.0	33,173,230	330.0	34,984,257
Federal Funds	59.0	16,374,861	59.0	16,589,430
Restricted Receipts	16.0	10,178,794	16.0	10,363,479
Operating Transfers from Other Funds	0.0	55,604	0.0	56,672
Total All Funds	394.0	59,782,489	405.0	61,993,838

Performance Measures

Department Of Environmental Management

Timeliness of Permitting Decisions

Environmental permits ensure that emissions and discharges from regulated operations meet standards for a healthy and clean environment. The review and decisions on applications for environmental permits must be done in an effective and timely manner. Fifteen permitting programs in DEM have timeliness targets for issuing decisions; the figures below represent the percentage of those programs that met their timeliness targets. [Notes: The 2019 target has been revised. Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: State Fiscal Year</i>				
	2017	2018	2019	2020	2021
Target	95.00%	90.00%	80.00%	80.00%	80.00%
Actual	73.00%	36.00%	85.70%	0.00%	

Enforcement Action Compliance

Most instances of non-compliance with environmental rules result in the issuance of an informal enforcement action (essentially a warning letter with no fines). The figures below represent the percentage of enforcement cases that return to compliance within 120 days of the issuance of an informal action. [Notes: The 2019 target has been revised. Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: State Fiscal Year</i>				
	2017	2018	2019	2020	2021
Target	90.00%	90.00%	75.00%	75.00%	75.00%
Actual	75.50%	74.50%	74.60%	0.00%	

Contaminated Site Cleanup

Contaminated properties present a risk to the health of the residents in the surrounding community. Contamination also is a barrier to economic reuse and redevelopment of property. The figures below represent the number of acres of contaminated properties/ sites cleaned up annually. [Note: Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: Calendar Year</i>				
	2017	2018	2019	2020	2021
Target	100.00	100.00	100.00	100.00	100.00
Actual	246.00	179.30	174.20	0.00	

Farm and Natural Resource Preservation and Protection

DEM purchases land and development rights to protect working farms, forests, drinking water supplies and fish and wildlife habitats and to provide ample recreational opportunities. These lands sustain the state's tourism industry and enhance Rhode Islanders' quality of life. The figures below represent the acres of farm and natural resource areas preserved and protected. [Note: Missing values appear as zeros in the measure.]

<i>Frequency: Annual</i>	<i>Reporting Period: Calendar Year</i>				
	2017	2018	2019	2020	2021
Target	91,340.00	91,590.00	91,840.00	91,200.00	91,850.00
Actual	89,387.00	90,419.00	0.00	0.00	

Performance Measures

Department Of Environmental Management

State Park Visitors

DEM supports a robust outdoor recreation industry by operating a statewide system of parks, beaches and recreation areas that provide residents and visitors with a diverse mix of well-maintained, scenic, safe and accessible recreational facilities and opportunities. The system depends on the Department's ability to adequately service the visitor's needs as well as the ability to sustain infrastructure and operations. The figures below represent the annual number of individuals that visit Rhode Island state parks. [Notes: Calendar year 2018 data is as of 12/18/2018. Missing values appear as zeros in the measure.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2017	2018	2019	2020	2021
Target	6,780,000.00	7,100,000.00	7,100,000.00	8,500,000.00	8,600,000.00
Actual	8,430,791.00	8,467,753.00	0.00	0.00	

Commercial Fish Landings - Ports of Galilee and Newport

The commercial fishing industry is a key sector of Rhode Island's economy. DEM works to sustain commercial fisheries in a variety of ways, including monitoring, regulation, promotion, technical assistance, and through operation of the Ports of Galilee and Newport. The figures below represent the value of commercial fish landings in the Ports of Galilee and Newport. [Notes: Targets and actuals for this measure have been revised to reflect more accurate data. Calendar year 2018 data is as of 12/11/2018. Missing values appear as zeros in the measure.]

	<i>Reporting Period: Calendar Year</i>				
<i>Frequency: Annual</i>	2017	2018	2019	2020	2021
Target	60,000,000.00	60,000,000.00	60,000,000.00	60,000,000.00	60,000,000.00
Actual	67,157,699.00	71,165,117.00	0.00	0.00	

Program Summary

DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

Office of the Director

Mission

To develop and implement the agency's wide range of programs to protect Rhode Island's environment; protect the citizens of the state from public health threats resulting from pollution and climate change; support a diversity of outdoor recreational activities; and support a diversity of industries, including fishing and agriculture.

Description

The Office of the Director consists of Management Services, Legal Services, and Administrative Adjudication. The Office also coordinates the Department's Planning, Policy Initiatives, Legislative and Intergovernmental Affairs, as well as Communications and Outreach. The Office of the Director also houses the Department's Human Resources and Information Technology functions.

The Office of Management Services is responsible for managing the financial, budget, licensing, and business support services for the Department. This involves maintaining approximately 200 separate accounts for the department's programs, as well as the issuance of all boat registrations and all hunting and fishing licenses.

The Office of Legal Services counsels and represents the department and its divisions and provides legal guidance on the development and administration of regulatory programs. It also provides legal assistance to municipalities, particularly in the area of land use relating to the preservation of open space.

The Office of Administrative Adjudication is the administrative tribunal for environmental matters originating from the Department. It adjudicates appeals of enforcement actions taken by the Department's regulatory programs and hears enforcement appeals for alleged violations of statutes and/or regulations. The Office is responsible for ensuring that the regulated community has an opportunity to contest actions taken by the Department and have such actions reviewed at the agency level.

The Human Resource Service Center staff provides direct administrative support to the Department Director, Senior Management, and the agency's workforce. Functions include payroll, personnel administration, labor relations, equal employment opportunity, minority recruitment/internship program, and training.

The Information Technology Service Center staff provides oversight, coordination, and development of standardized investments in software, hardware, networks and services. Staff provide the Department with effective and efficient application of information technology and deliver secure, innovative, and reliable technology solutions in the most responsive and effective manner.

Statutory History

R.I. General Laws Chapter 42-17.1 establishes the Department of Environmental Management.

Budget

Agency: Department Of Environmental Management

Office of Director

Expenditures by Sub Program	2018 Actuals	2019 Actuals	2020 Enacted Budget	2020 Revised Budget	2021 Recommended
Administration	4,060,526	4,174,222	4,520,910	4,578,813	4,513,427
Administrative Adjudication	466,122	283,088	290,937	291,407	299,124
Environmental Coordination	461,282	660,190	796,824	691,964	694,833
Legal Services	532,604	581,388	636,945	686,588	704,688
Management Services	4,225,598	4,664,985	4,736,050	4,764,346	4,958,739
Total Expenditures	9,746,132	10,363,872	10,981,666	11,013,118	11,170,811
Expenditures by Object					
Salary and Benefits	4,649,933	4,904,786	5,358,718	5,443,622	5,552,823
Contract Professional Services	239,696	203,033	332,645	242,980	247,986
Operating Supplies and Expenses	4,593,862	4,658,875	4,545,353	4,482,566	4,726,052
Assistance And Grants	245,592	582,633	713,200	823,200	623,200
Subtotal: Operating	9,729,083	10,349,327	10,949,916	10,992,368	11,150,061
Capital Purchases And Equipment	17,049	14,545	31,750	20,750	20,750
Subtotal: Other	17,049	14,545	31,750	20,750	20,750
Total Expenditures	9,746,132	10,363,872	10,981,666	11,013,118	11,170,811
Expenditures by Source of Funds					
General Revenue	6,738,479	6,721,403	6,927,580	6,927,580	7,221,910
Federal Funds	2	24,252	212,741	1,496	1,496
Restricted Receipts	3,007,651	3,618,218	3,841,345	4,084,042	3,947,405
Total Expenditures	9,746,132	10,363,872	10,981,666	11,013,118	11,170,811

Personnel

Agency: Department Of Environmental Management

Office of Director

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATIVE OFFICER	00124A	1.0	57,279	1.0	58,681
ADMINISTRATIVE OFFICER	00324A	1.0	58,754	1.0	61,378
ADMINISTRATOR- FINANCIAL MANAGEMENT	00137A	1.0	105,734	1.0	106,246
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	00134A	2.0	159,526	2.0	165,236
ASSISTANT DIRECTOR AND CHIEF LEGAL COUNSEL (DEM)	00141A	1.0	132,383	1.0	133,028
ASSISTANT DIRECTOR FINANCIAL AND CONTRACT MANAGEMENT	00141A	1.0	103,972	1.0	109,566
ASSISTANT TO THE DIRECTOR (DEM)	00136A	1.0	108,174	1.0	108,692
BILLING SPECIALIST	00318A	1.0	45,462	1.0	46,398
CHIEF IMPLEMENTATION AIDE	00028A	1.0	79,919	1.0	80,317
CHIEF IMPLEMENTATION AIDE	00128A	2.0	136,202	2.0	136,882
CHIEF OF STAFF (DEM)	00138A	1.0	86,740	1.0	90,326
CHIEF PROGRAM DEVELOPMENT	00134A	2.0	168,926	2.0	172,476
CHIEF PUBLIC AFFAIRS OFFICER (DLT)	00137A	1.0	98,172	1.0	98,662
DEPUTY CHIEF OF LEGAL SERVICES	00137A	1.0	98,172	1.0	98,662
FISCAL CLERK	00314A	1.0	41,524	1.0	41,730
FISCAL MANAGEMENT OFFICER	00B26A	1.0	79,902	1.0	81,714
INFORMATION AIDE	00115A	1.0	40,240	1.0	41,162
LEGAL ASSISTANT	00119A	1.0	44,053	1.0	45,256
LICENSING AIDE	00315A	4.0	176,308	4.0	178,348
PRINCIPAL ACCOUNTANT	00326A	1.0	54,214	1.0	56,210
PROGRAMMING SERVICES OFFICER	00031A	1.0	88,049	1.0	88,487
PROGRAMMING SERVICES OFFICER	00131A	2.0	149,119	2.0	153,533
RESEARCH TECHNICIAN	00319A	1.0	55,838	1.0	56,116
SENIOR LEGAL COUNSEL	00134A	3.0	255,965	3.0	257,237
SUPERVISING ACCOUNTANT	00031A	1.0	78,528	1.0	79,073
ZFTE RECONCILIATION TO AUTHORIZATION	00000A	(1.0)	0	(1.0)	0
Subtotal Classified		33.0	2,503,155	33.0	2,545,416
Unclassified					
CHIEF HEARING OFFICER	00711F	1.0	143,050	1.0	143,761
DIRECTOR DEPARTMENT OF ENVIRONMENTAL MANAGEMENT	20948F	1.0	135,000	1.0	135,000
Subtotal Unclassified		2.0	278,050	2.0	278,761
Subtotal		35.0	2,781,205	35.0	2,824,177
Transfer Out			(27,485)		(27,676)

Personnel

Agency: Department Of Environmental Management

Office of Director

	FY 2020		FY 2021	
	FTE	Cost	FTE	Cost
Transfer In		644,737		656,230
Seasonal/Special Salaries/Wages		41,406		42,256
Turnover		(59,512)		(57,060)
Total Salaries		3,380,351		3,437,927
Benefits				
FICA		258,454		263,091
Health Benefits		519,940		532,537
Payroll Accrual		19,435		19,818
Retiree Health		222,049		199,327
Retirement		911,508		965,992
Subtotal		1,931,386		1,980,765
Total Salaries and Benefits	35.0	5,311,737	35.0	5,418,692
Cost Per FTE Position		151,764		154,820
Statewide Benefit Assessment		131,885		134,131
Payroll Costs	35.0	5,443,622	35.0	5,552,823
Purchased Services				
Clerical and Temporary Services		500		500
Design and Engineering Services		242,480		242,480
Other Contracts		0		5,006
Subtotal		242,980		247,986
Total Personnel	35.0	5,686,602	35.0	5,800,809
Distribution by Source of Funds				
General Revenue	30.0	2,502,105	30.0	2,554,299
Restricted Receipts	5.0	3,184,497	5.0	3,246,510
Total All Funds	35.0	5,686,602	35.0	5,800,809

Program Summary

DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

Bureau of Natural Resources

Mission

To provide stewardship of the state's finite water, air, land, agricultural, and forest resources and the conservation of the State's aquatic resources, and to provide people with well-maintained, scenic, and accessible outdoor recreational opportunities.

Description

The Bureau of Natural Resources is organized into eight divisions:

The Division of Fish and Wildlife manages the State's freshwater and upland resources to achieve a sustained yield for recreational fishermen and hunters, to enhance non-consumptive uses of wildlife, and to protect the state's rare and endangered species. This division maintains state-owned management areas, fishing areas, and boat ramps.

The Division of Agriculture manages the state's agriculture programs, including farm viability and protection; licensing and permitting; farm best management practices; animal health, mosquito and rabies disease control; and pesticide management and regulation.

The Division of Enforcement enforces state laws and regulations governing hunting and fishing, public safety in state parks, and recreational boating. This division maintains a 24-hour hotline and dispatch center; conducts search and rescue activities on both land and the bay; responds to animal complaints, particularly those associated with rabies; and oversees the Criminal Investigation Unit. The Unit investigates solid, medical, and hazardous waste violations.

The Division of Parks and Recreation manages eight major state parks; seven state beaches; a golf course; the East Bay and Blackstone bike paths; and other secondary parks, historic sites, and monuments totaling approximately 14,000 acres. Parks and Recreation administers, maintains, and operates these facilities and coordinates recreational opportunities and activities at the Narragansett Bay Estuarine Research Reserve and all port facilities and commercial fishing piers in Narragansett and Newport.

The Division of Forest Environment manages 40,000 acres of state-owned forests. It coordinates forest fire protection plans and the Urban Forestry Grant Program, and it assists rural volunteer fire departments.

The Division of Planning and Development is responsible for state land acquisitions; engineering/design work for improvements to state parks and facilities; and local matching grant programs for outdoor recreation, open space preservation and greenways/trails grants.

The Division of Coastal Resources is responsible for development, management, and maintenance of the Port of Galilee, State Pier #9 (Newport), State Pier #4 (Jerusalem), and State Pier #5 (Narragansett). These properties comprise 41 piers and 24 lease holdings with an approximate combined value of over \$100 million.

The Division of Marine Fisheries is responsible for researching and monitoring marine species to support the effective management of finfish and shellfish with commercial and recreational importance.

Statutory History

R.I. General Laws Chapter 42-17.1 establishes the Department of Environmental Management.

Budget

Agency: Department Of Environmental Management

Bureau of Natural Resources

Expenditures by Sub Program	2018 Actuals	2019 Actuals	2020 Enacted Budget	2020 Revised Budget	2021 Recommended
Agriculture	2,625,345	3,031,648	3,685,549	3,594,927	3,832,857
Coastal Resources	784,140	868,737	3,469,931	2,729,583	2,848,286
Enforcement	6,585,781	6,090,491	7,235,941	6,797,759	6,814,269
Fish, Wildlife & Estuarine Res	12,723,512	12,422,613	19,589,495	20,241,415	20,332,688
Forest Environment	1,635,408	1,776,099	2,042,802	1,982,245	2,035,340
Natural Resources Admin	3,423,457	1,999,142	4,225,625	4,841,492	4,667,011
Parks and Recreation	16,471,982	14,392,666	18,376,117	19,627,491	17,255,338
Planning and Development	885,408	949,030	886,132	934,487	1,079,346
Total Expenditures	45,135,033	41,530,426	59,511,592	60,749,399	58,865,135
Expenditures by Object					
Salary and Benefits	22,711,103	23,951,627	25,824,065	25,434,798	26,603,336
Contract Professional Services	3,780,547	3,509,730	3,799,000	4,211,400	4,310,462
Operating Supplies and Expenses	7,413,019	8,139,761	9,037,479	9,161,313	9,562,738
Assistance And Grants	2,491,517	1,855,282	2,593,536	2,748,218	2,923,087
Subtotal: Operating	36,396,186	37,456,400	41,254,080	41,555,729	43,399,623
Capital Purchases And Equipment	8,738,847	4,074,026	18,207,512	19,143,670	15,415,512
Operating Transfers	0	0	50,000	50,000	50,000
Subtotal: Other	8,738,847	4,074,026	18,257,512	19,193,670	15,465,512
Total Expenditures	45,135,033	41,530,426	59,511,592	60,749,399	58,865,135
Expenditures by Source of Funds					
General Revenue	21,878,048	22,749,111	23,505,888	23,505,888	25,080,207
Federal Funds	14,453,640	13,178,917	21,990,427	21,856,956	21,853,293
Restricted Receipts	3,304,964	3,068,391	3,977,991	4,826,221	4,609,349
Operating Transfers from Other Funds	5,498,381	2,534,008	10,037,286	10,560,334	7,322,286
Total Expenditures	45,135,033	41,530,426	59,511,592	60,749,399	58,865,135

Personnel

Agency: Department Of Environmental Management

Bureau of Natural Resources

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATIVE COURT OFFICER (DEM)	00328A	2.0	153,316	2.0	155,158
ADMINISTRATIVE OFFICER	00124A	1.0	50,461	1.0	52,302
ADMINISTRATIVE OFFICER	00324A	1.0	55,933	1.0	56,892
ADMINISTRATOR, BUREAU OF NATURAL RESOURCES & PARKS (DEM)	00142A	1.0	123,920	1.0	130,497
AGRICULTURAL MARKETING SPECIALIST (DEM)	00324A	3.0	174,057	3.0	177,378
ASSISTANT ADMIN, BUREAU OF NATURAL RESOURCES & PARKS (DEM)	00138A	1.0	102,864	1.0	107,019
ASSISTANT ADMINISTRATIVE OFFICER	00321A	1.0	46,502	1.0	47,870
ASSISTANT DIRECTOR FOR NATURAL RESOURCES (DEM)	00141A	1.0	132,964	1.0	133,623
ASSISTANT DISTRICT RESOURCES MANAGER	00316A	2.0	95,775	2.0	96,252
ASSISTANT REGIONAL PARK MANAGER (DIV. OF PARKS & REC.)	00325A	8.0	481,347	8.0	493,589
ASSISTANT SUPERINTENDENT OF STATE PIERS	00322A	1.0	46,330	1.0	47,231
ASSISTANT TO THE DIRECTOR (DEM)	00136A	1.0	105,761	1.0	106,278
BIOLOGIST (FRESH WATER FISHERIES)	00322A	2.0	94,567	2.0	97,663
CHIEF DISTRIBUTION OFFICER	00331A	1.0	86,112	1.0	86,534
CHIEF DIVISION OF AGRICULTURE & RESOURCE MARKETING(DEM)	00140A	1.0	126,800	1.0	128,834
CHIEF DIVISION OF ENFORCEMENT (DEM)	00140A	1.0	103,973	1.0	105,668
CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)	00140A	1.0	93,890	1.0	98,924
CHIEF IMPLEMENTATION AIDE	00128A	3.0	196,294	3.0	200,348
CHIEF OF CONSTRUCTION OPERATIONS	00327A	1.0	76,349	1.0	76,720
CHIEF OF MARINE FISHERIES (DEM)	00140A	1.0	117,090	1.0	118,955
CHIEF PROGRAM DEVELOPMENT	00134A	2.0	176,706	2.0	180,325
CLERK	00307A	1.0	43,418	1.0	43,634
CLERK SECRETARY	00B16A	1.0	54,249	1.0	54,519
COOP FORESTRY PROGRAM SUPVR	00030A	1.0	68,004	1.0	71,786
DEPUTY CHIEF DIVISION OF AGRICULTURE & RES MARK (DEM)	00132A	1.0	90,602	1.0	91,046
DEPUTY CHIEF, DIVISION OF ENFORCEMENT (DEM)	00136A	1.0	101,081	1.0	103,253
DEPUTY CHIEF DIVISION OF FOREST ENVIRONMENT (DEM)	00136A	1.0	85,005	1.0	89,779
DEPUTY CHIEF DIVISION OF PLANNING AND DEVELOPMENT (DEM)	00134A	1.0	74,032	1.0	75,658
DEPUTY CHIEF FOR FRESHWATER FISHERIES	00136A	1.0	105,538	1.0	111,267
DEPUTY CHIEF FOR MARINE FISHERIES	00138A	2.0	190,686	2.0	198,578

Personnel

Agency: Department Of Environmental Management

Bureau of Natural Resources

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
Classified					
DEPUTY CHIEF FOR WILDLIFE	00136A	1.0	96,071	1.0	101,321
DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM)	00146A	1.0	120,431	1.0	123,396
DISPATCH SYSTEM OPERATOR (DEM)	00319A	7.0	311,522	7.0	319,534
DISTRICT RESOURCES MANAGER	00321A	2.0	114,712	2.0	115,278
ELECTRICIAN SUPERVISOR	00320G	1.0	53,102	1.0	53,102
ENGINEERING TECHNICIAN IV (NATURAL RESOURCES)	00327A	1.0	76,088	1.0	76,466
ENVIRONMENTAL POLICE OFF(DETEC	00329A	1.0	80,702	1.0	81,093
ENVIRONMENTAL POLICE OFFICER (CAPTAIN) (DEM)	00134A	2.0	150,623	2.0	156,857
ENVIRONMENTAL POLICE OFFICER I (DEM)	00326A	16.0	1,050,230	16.0	1,059,066
ENVIRONMENTAL POLICE OFFICER II (DEM)	00328A	3.0	224,974	3.0	226,083
ENVIRONMENTAL POLICE OFFICER III (DEM)	00330A	3.0	256,166	3.0	257,421
ENVIRONMENTAL POLICE OFFICER TRAINEE (DEM)	00323A	4.0	199,542	4.0	204,050
ENVIRONMENTAL SCIENTIST	00326A	2.0	128,372	2.0	131,516
FEDERAL AID PROGRAM COORDINATOR (DEM)	00032A	1.0	88,366	1.0	88,791
FISCAL MANAGEMENT OFFICER	00B26A	1.0	71,235	1.0	71,593
FISH CULTURIST I	00321A	1.0	54,843	1.0	56,472
FORESTER	00327A	2.0	123,380	2.0	126,827
FOREST TECHNICIAN I	00313A	1.0	38,764	1.0	39,611
GOLF COURSE MAINTENANCE SUPERVISOR (DEM)	00325A	1.0	54,059	1.0	55,989
HEAVY MOTOR EQUIPMENT MECHANIC/ OPERATOR	00318A	2.0	98,533	2.0	99,019
HEAVY MOTOR EQUIPMENT OPERATOR	00314G	1.0	47,771	1.0	47,771
HISTORIC PRESERVATION SPECIALIST (FISCAL/ PROPERTY MGR)	00321A	1.0	48,306	1.0	50,256
IMPLEMENTATION AIDE	00022A	1.0	52,581	1.0	52,842
IMPLEMENTATION AIDE	00122A	1.0	54,530	1.0	54,792
MANAGEMENT AND METHODS ANALYST	00322A	1.0	60,039	1.0	62,444
MARINE MAINTENANCE SUPERVISOR	00324A	1.0	57,566	1.0	58,658
PARK MANAGER (DIVISION OF PARKS AND RECREATION)	00320A	8.0	397,870	8.0	403,227
PLUMBER SUPERVISOR	00320G	0.0	0	1.0	33,288
PRINCIPAL BIOLOGIST (FRESH WATER FISHERIES)	00332A	3.0	226,797	3.0	232,849
PRINCIPAL BIOLOGIST (MARINE FISHERIES)	00332A	10.0	716,140	10.0	736,516
PRINCIPAL BIOLOGIST (WILDLIFE)	00327A	1.0	56,611	1.0	57,719
PRINCIPAL BIOLOGIST (WILDLIFE)	00332A	3.0	232,456	3.0	238,653

Personnel

Agency: Department Of Environmental Management

Bureau of Natural Resources

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
Classified					
PRINCIPAL ENVIRONMENTAL SCIENTIST	00032A	1.0	88,227	1.0	88,653
PRINCIPAL FORESTER	00326A	1.0	52,766	1.0	53,900
PRINCIPAL FOREST RANGER	00323A	1.0	57,379	1.0	57,664
PRINCIPAL PLANNER	00329A	1.0	73,585	1.0	75,067
PROGRAMMING SERVICES OFFICER	00131A	3.0	215,435	3.0	223,537
PROPERTY CONTROL AND SUPPLY OFFICER	00317A	1.0	46,938	1.0	47,172
PUBLIC HEALTH VETERINARIAN	00336A	1.0	97,375	1.0	97,859
REGIONAL PARK MANAGER (DIVISION OF PARKS & RECREATION)	00329A	4.0	310,650	4.0	312,182
REGIONAL PARK MGR II (PRK & REC)	00333A	2.0	167,737	2.0	174,891
RESEARCH VESSEL CAPTAIN (DEM)	00329A	1.0	64,509	1.0	67,856
RESEARCH VESSEL FIRST MATE (ASSOCIATE CAPTAIN)	00324A	1.0	51,632	1.0	53,476
SENIOR BIOLOGIST (FRESH WATER FISHERIES)	00330A	1.0	65,121	1.0	67,705
SENIOR BIOLOGIST (WILDLIFE)	00330A	1.0	63,789	1.0	66,307
SENIOR BIOLOGIST (WILDLIFE)	00332A	1.0	82,052	1.0	83,786
SENIOR CIVIL ENGINEER (COASTAL RESOURCES)	00331A	2.0	139,378	2.0	146,032
SENIOR CIVIL ENGINEER (CONSTRUCTION & MAINTENANCE)	02931A	0.0	0	1.0	48,871
SENIOR ENVIRONMENTAL PLANNER	00327A	2.0	134,762	2.0	137,906
SENIOR ENVIRONMENTAL SCIENTIST	00330A	1.0	84,524	1.0	84,941
SENIOR FOREST RANGER	00318A	1.0	41,726	1.0	42,424
SENIOR FOREST RANGER	00320A	2.0	92,870	2.0	96,117
SENIOR MAINTENANCE TECHNICIAN	00314G	16.0	678,045	19.0	743,784
SENIOR PLANT PATHOLOGIST	00323A	2.0	128,418	2.0	129,058
SENIOR RECONCILIATION CLERK	00314A	1.0	46,236	2.0	64,898
SENIOR WORD PROCESSING TYPIST	00312A	1.0	46,699	1.0	46,931
STATE HUNTER SAFETY EDUCATION COORDINATOR (DEM)	00326A	1.0	65,882	1.0	67,244
STATE PORTS MANAGER	00134A	1.0	82,919	1.0	84,340
STATE VETERINARIAN (DEM)	00138A	1.0	101,549	1.0	102,054
SUPERINTENDENT OF STATE PARKS (DEM)	00134A	1.0	100,708	1.0	101,208
SUPERINTENDENT OF STATE PIERS	00324A	1.0	55,256	1.0	56,892
SUPERVISING BIOLOGIST (FRESHWATER FISHERIES)	00034A	1.0	85,343	1.0	87,215
SUPERVISING BIOLOGIST (MARINE FISHERIES)	00034A	2.0	150,314	2.0	156,539
SUPERVISING BIOLOGIST (WILDLIFE)	00034A	1.0	74,211	1.0	75,840
SUPERVISING CIVIL ENGINEER (NATURAL RESOURCES)	00035A	1.0	103,395	1.0	103,895

Personnel

Agency: Department Of Environmental Management

Bureau of Natural Resources

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
Classified					
SUPERVISING ENVIRONMENTAL SCIENTIST	00034A	2.0	189,319	2.0	190,251
SUPERVISING FORESTER	00030A	1.0	67,912	1.0	71,645
SUPERVISING GEOGRAPHIC INFORMATION SYSTEM SPECIALIST	00032A	1.0	88,718	1.0	89,142
SUPERVISING HEAVY MOTOR EQUIPMENT MECHANIC/OPERATOR	00322A	1.0	49,642	1.0	51,619
TECHNICAL STAFF ASSISTANT (DEM)	00320A	1.0	54,767	1.0	55,035
VETERINARY PARAMEDIC	00322A	1.0	62,297	1.0	62,604
VOLUNTEER PRGM COORDINATOR(DEM)	00028A	1.0	62,767	1.0	66,133
ZFTE RECONCILIATION TO AUTHORIZATION	00000A	(6.0)	0	(6.0)	0
Subtotal Classified		190.0	13,020,860	196.0	13,442,753
Subtotal		190.0	13,020,860	196.0	13,442,753
Transfer Out			(267,246)		(274,595)
Transfer In			27,485		27,676
Overtime (1.5)			1,105,500		995,678
Seasonal/Special Salaries/Wages			3,535,350		3,706,939
Turnover			(578,182)		(333,132)
Total Salaries			16,843,767		17,565,319
Benefits					
FICA			1,007,606		1,061,155
Health Benefits			2,498,560		2,608,308
Holiday			388,482		374,463
Payroll Accrual			71,218		75,240
Retiree Health			814,241		757,460
Retirement			3,327,278		3,651,681
Subtotal			8,107,385		8,528,307
Total Salaries and Benefits		190.0	24,951,152	196.0	26,093,626
Cost Per FTE Position			131,322		133,131
Statewide Benefit Assessment			483,646		509,710
Payroll Costs		190.0	25,434,798	196.0	26,603,336
Purchased Services					
Buildings and Ground Maintenance			20,600		20,600
Design and Engineering Services			3,787,000		3,877,000
Medical Services			22,000		22,000
Other Contracts			221,800		230,862

Personnel

Agency: Department Of Environmental Management

Bureau of Natural Resources

	FY 2020		FY 2021	
	FTE	Cost	FTE	Cost
Purchased Services				
University and College Services		160,000		160,000
Subtotal		4,211,400		4,310,462
Total Personnel	190.0	29,646,198	196.0	30,913,798
Distribution by Source of Funds				
General Revenue	177.0	18,208,516	183.0	19,187,224
Federal Funds	13.0	9,507,759	13.0	9,748,975
Restricted Receipts	0.0	1,929,923	0.0	1,977,599
Total All Funds	190.0	29,646,198	196.0	30,913,798

Program Summary

DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

Bureau of Environmental Protection

Mission

To ensure the quality of Rhode Island's air, water, and land resources through regulating activities that compromise public health and impact the environment; prevent further degradation of environmental resources; restore existing features and a bureau-wide ethic of customer assistance.

Description

The Bureau of Environmental Protection is composed of regulatory and assistance programs.

The Office of Water Resources operates the following regulatory programs: Pollutant Discharge Elimination System; Pretreatment; Underground Injection Control; Groundwater Protection; Water Quality Certification; Onsite Wastewater Treatment Systems; Freshwater Wetlands; Water Quality Restoration Studies (TMDLS); Shellfish Area Monitoring; Wastewater Treatment Facility and Sludge Programs, Nonpoint Source; Water Quality Monitoring and Standards; and Financial Assistance (SRF/Bond Funds).

The Office of Compliance and Inspection centralizes response to citizen complaints and regulatory enforcement activities in Air Resources, Waste Management, and Water Resources to ensure that the department has consistent enforcement policies to address the most serious issues and investigates suspected violations and takes enforcement actions.

The Office for Customer and Technical Assistance serves the public by coordinating the review of projects requiring multiple applications and permits and tracking the status of permitting activities throughout the bureau. The Office assists businesses by providing pre-application meetings; ensuring access to public records; serving as a single point-of-contact for high priority, complex projects; and collaborating on efficient methods to ensure compliance and prevent pollution through the Environmental Results Program.

The Office of Air Resources is responsible for the protection and improvement of Rhode Island's air resources through monitoring and regulating the emission of air pollutants from stationary and mobile sources. The Rhode Island Clean Diesel Program is tasked with assisting in the reduction of emissions from heavy-duty diesel engines operating on state roads and assisting companies with supply chain efficiency.

The Office of Waste Management regulates the transportation and disposal of solid, medical and hazardous wastes and the investigation and remediation of unpermitted releases of those materials. It includes the Site Remediation Program; Brownfield initiatives; Superfund and Department of Defense site programs; Waste Facility Management Program; and Underground Storage Tank Program, including administration of the RI Underground Storage Tank Financial Responsibility Fund.

The Emergency Response Program responds to emergency spills of oil and chemicals that present an immediate threat to public health and the environment, including events related to terrorism and natural disasters.

Statutory History

R.I. General Laws Chapter 42-17.1 establishes the Department of Environmental Management.

Budget

Agency: Department Of Environmental Management

Bureau of Environmental Protection

Expenditures by Sub Program	2018 Actuals	2019 Actuals	2020 Enacted Budget	2020 Revised Budget	2021 Recommended
Air Resources	3,890,451	3,874,778	5,261,035	5,119,638	5,034,141
Compliance & Inspection	4,545,216	4,466,510	5,435,528	5,746,282	5,742,704
Environmental Protection Admin	234,066	263,668	258,308	281,379	292,234
Environmental Response	3,478,875	2,345,373	3,596,663	3,274,466	3,299,661
RIPDES	1,370,504	1,209,834	1,248,299	941,126	962,963
Technical & Customer Assist	1,386,952	1,406,722	1,393,813	1,624,634	1,874,156
Waste Management	3,313,910	3,995,930	4,630,598	4,776,552	4,910,053
Water Resources	7,299,907	7,764,642	9,801,396	10,004,093	10,245,736
Total Expenditures	25,519,881	25,327,458	31,625,640	31,768,170	32,361,648
Expenditures by Object					
Salary and Benefits	19,991,521	19,988,169	21,956,074	21,322,829	22,314,371
Contract Professional Services	1,468,520	1,420,154	2,976,250	3,126,860	2,964,860
Operating Supplies and Expenses	1,592,680	2,047,153	2,775,684	2,973,444	3,059,380
Assistance And Grants	1,999,415	1,419,282	3,227,887	3,576,087	3,326,087
Subtotal: Operating	25,052,136	24,874,758	30,935,895	30,999,220	31,664,698
Capital Purchases And Equipment	467,745	452,700	689,745	768,950	696,950
Subtotal: Other	467,745	452,700	689,745	768,950	696,950
Total Expenditures	25,519,881	25,327,458	31,625,640	31,768,170	32,361,648
Expenditures by Source of Funds					
General Revenue	11,729,067	11,979,278	13,190,507	13,108,544	13,957,455
Federal Funds	6,084,005	7,761,994	10,106,352	10,308,341	10,259,862
Restricted Receipts	7,662,527	5,535,152	8,241,512	8,279,392	8,071,370
Operating Transfers from Other Funds	44,282	51,035	87,269	71,893	72,961
Total Expenditures	25,519,881	25,327,458	31,625,640	31,768,170	32,361,648

Personnel

Agency: Department Of Environmental Management

Bureau of Environmental Protection

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATIVE OFFICER	00324A	1.0	67,227	1.0	67,551
ADMINISTRATOR, ENVIRONMENTAL PROTECTION (DEM)	00140A	6.0	746,198	6.0	758,101
ADMINISTRATOR, ENVIRONMENTAL RESPONSE (DEM)	00140A	1.0	118,504	1.0	121,868
AIR QUALITY SPECIALIST	00326A	9.0	502,873	9.0	522,868
APPLICATIONS COORDINATOR (DEM)	00120A	1.0	43,725	1.0	44,487
APPLICATIONS COORDINATOR (DEM)	00320A	3.0	149,688	3.0	154,050
ASSISTANT DIRECTOR OF ENVIRONMENTAL PROTECTION (DEM)	00142A	1.0	137,718	1.0	139,810
ASSOCIATE SUPERVISING SANITARY ENGR	00034A	1.0	98,597	1.0	99,081
BIOLOGIST (MARINE FISHERIES)	00326A	2.0	107,273	2.0	111,383
CHIEF IMPLEMENTATION AIDE	00028A	1.0	78,813	1.0	79,203
CHIEF IMPLEMENTATION AIDE	00128A	1.0	66,440	1.0	66,772
CIVIL ENGINEER	00327A	1.0	69,746	1.0	70,093
CLERK SECRETARY	00K16A	1.0	53,094	1.0	53,359
DEPUTY ADMINISTRATOR, ENVIRONMENTAL PROTECTION (DEM)	00138A	5.0	547,828	5.0	561,225
DEPUTY DIRECTOR, DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (DEM)	00146A	1.0	153,033	1.0	159,760
ENGINEERING TECHNICIAN III (NATURAL RESOURCES)	00323A	1.0	68,303	1.0	68,630
ENVIRONMENTAL ENGINEER I	00327A	3.0	169,831	3.0	173,158
ENVIRONMENTAL ENGINEER I	00329A	12.0	772,344	17.0	1,120,827
ENVIRONMENTAL ENGINEER II	00331A	9.0	720,943	9.0	732,819
ENVIRONMENTAL ENGINEER III	00034A	1.0	100,949	1.0	101,451
ENVIRONMENTAL ENGINEER III	00334A	12.0	1,123,157	12.0	1,132,506
ENVIRONMENTAL ENGINEER IV	00037A	2.0	222,386	2.0	223,470
ENVIRONMENTAL ENGINEER IV	00135A	1.0	76,847	1.0	78,533
ENVIRONMENTAL SCIENTIST	00326A	15.0	872,504	15.0	896,528
FISCAL MANAGEMENT OFFICER	00B26A	1.0	69,576	1.0	71,592
GEOGRAPHIC INFORMATION SYSTEM SPECIALIST II	00328A	1.0	60,808	1.0	63,261
INFORMATION SERVICES TECHNICIAN I	00316A	1.0	40,642	1.0	41,586
INFORMATION SERVICES TECHNICIAN I	00C616A	1.0	41,468	1.0	42,082
JUNIOR SANITARY ENGINEER	00326A	1.0	63,989	1.0	64,307
OFFICE MANAGER	00123A	3.0	175,054	3.0	178,203
OIL AND HAZARDOUS MATERIALS SPECIALIST 2	00329A	5.0	354,342	5.0	360,856
PRINCIPAL AIR QUALITY SPECIALIST	00332A	3.0	272,793	3.0	274,118

Personnel

Agency: Department Of Environmental Management

Bureau of Environmental Protection

		FY 2020		FY 2021	
		FTE	Cost	FTE	Cost
Classified					
PRINCIPAL CIVIL ENGINEER (NATURAL RESOURCES)	00333A	4.0	367,730	4.0	369,532
PRINCIPAL ENVIRONMENTAL SCIENTIST	00032A	2.0	162,023	2.0	163,988
PRINCIPAL ENVIRONMENTAL SCIENTIST	00332A	8.0	710,914	8.0	714,374
PROGRAMMING SERVICES OFFICER	00031A	2.0	178,929	2.0	179,797
PROGRAMMING SERVICES OFFICER	00131A	1.0	82,230	1.0	82,638
SENIOR AIR QUALITY SPECIALIST	00330A	7.0	536,955	7.0	540,929
SENIOR ENVIRONMENTAL PLANNER	00327A	1.0	63,406	1.0	63,722
SENIOR ENVIRONMENTAL SCIENTIST	00330A	27.0	2,142,969	27.0	2,163,464
SENIOR NATURAL RESOURCE SPECIALIST	00323A	2.0	99,320	2.0	102,642
STATE METEOROLOGIST/ATMOSPHERIC SCIENTIST (DEM)	00332A	1.0	89,881	1.0	90,319
SUPERVISING AIR QUALITY SPECIALIST	00034A	3.0	273,535	3.0	278,209
SUPERVISING ENVIRONMENTAL PLANNER	00031A	2.0	163,094	2.0	163,896
SUPERVISING ENVIRONMENTAL SCIENTIST	00034A	7.0	698,838	7.0	703,752
TECHNICAL STAFF ASSISTANT (DEM)	00320A	3.0	164,592	3.0	167,147
ZFTE RECONCILIATION TO AUTHORIZATION	00000A	(8.0)	0	(8.0)	0
Subtotal Classified		169.0	13,881,109	174.0	14,417,947
Subtotal		169.0	13,881,109	174.0	14,417,947
Transfer Out			(381,419)		(385,723)
Transfer In			22,316		22,567
Overtime (1.5)			47,453		47,748
Seasonal/Special Salaries/Wages			44,591		46,290
Turnover			(324,983)		(295,858)
Total Salaries			13,289,067		13,852,971
Benefits					
FICA			1,012,001		1,054,992
Health Benefits			1,959,431		2,080,171
Payroll Accrual			76,763		80,232
Retiree Health			877,604		807,650
Retirement			3,586,679		3,894,870
Subtotal			7,512,478		7,917,915
Total Salaries and Benefits		169.0	20,801,545	174.0	21,770,886
Cost Per FTE Position			123,086		125,120
Statewide Benefit Assessment			521,284		543,485

Personnel

Agency: Department Of Environmental Management

Bureau of Environmental Protection

	FY 2020		FY 2021	
	FTE	Cost	FTE	Cost
Payroll Costs	169.0	21,322,829	174.0	22,314,371
Purchased Services				
Clerical and Temporary Services		5,750		5,750
Design and Engineering Services		3,046,760		2,909,260
Information Technology		65,000		45,000
Other Contracts		5,350		850
Training and Educational Services		4,000		4,000
Subtotal		3,126,860		2,964,860
Total Personnel	169.0	24,449,689	174.0	25,279,231
Distribution by Source of Funds				
General Revenue	112.0	12,462,609	117.0	13,242,734
Federal Funds	46.0	6,867,102	46.0	6,840,455
Restricted Receipts	11.0	5,064,374	11.0	5,139,370
Operating Transfers from Other Funds	0.0	55,604	0.0	56,672
Total All Funds	169.0	24,449,689	174.0	25,279,231